ACHIEVEMENT AWARD

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Zaczernie 190H, 36-062 Zaczernie, Poland

has been assessed by Intertek as conforming to the requirements of:

Workplace Conditions Assessment

Intertek has assessed the practices of the above facility according to the scope of the Workplace Conditions Assessment, which resulted in meeting the performance criteria required for the "Achievement Award".

The evaluation of the facility covered the following areas:

1. Labour
2. Wages and Hours
3. Health and Safety
4. Management System
5. Environment
6. Business Practices

WORKPLACE CONDITIONS ASSESSMENT

Registration Number

F_IAR_229318_WCA

Issue Date: July 21, 2026

Expiry Date: July 20, 2027

Mark Thomas
Executive Vice President
Assurance, Sustainability, AgriWorld & Food

Cary Chan
Certification Administration Centre, Intertek

This document confirms that an independent third-party assessment of the named facility was performed using a process driven approach which incorporates a weighted and scored data collection instrument to provide objective results on the facility's level of adherence to program standards. This document should not be relied upon as a demonstration of compliance beyond the expiry date. Periodic evaluations of the facility's ongoing processes should be conducted based on risk, to ensure sustaining adherence to program standards. The Achievement Award does not certify, confirm or imply and or exempt the clients from: a) Their legal obligations in compliance with any government, industry regulations or standards, b) The quality of any specific products and services produced or delivered by the facility. The Facility or Supplier remains solely liable for legal compliance to any laws, regulations and non-compliance relating to systems, processes or product defects.